

## Environmental Policy

We have established this environmental policy to be consistent with the purpose and context of our organization. It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- Protect the environment, including the prevention of pollution
- To use resources sustainably, to help mitigate against climate change, to protect biodiversity and ecosystems
- Conform to applicable legislative, regulatory and compliance obligations
- Continually improve our environmental management system and to enhance environmental performance

We have produced environmental objectives which relate to this policy and they can be found in document ER04 Environmental Objectives.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our Website and our Company Noticeboard.

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Position: Head of Finance

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